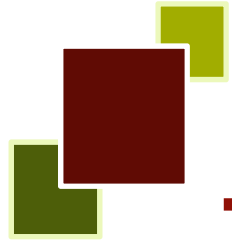
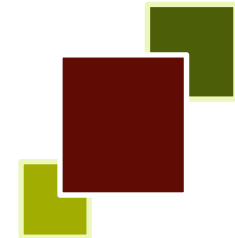


TRBWA



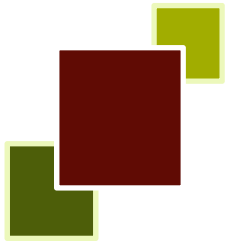
The Scheme of Teacher Registration in WA

Richard Miles and Rozana Kemp



Briefing the Board Conference - AISWA, 1 April 2017

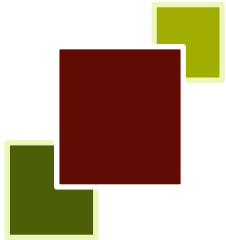




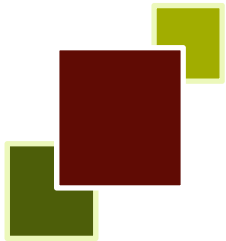
- Registration matters
 - requirements to move from PR to FR
 - what happens when a teacher doesn't renew their registration prior to expiry
 - the TRIP – a tool to assist Principals meet their obligations under the TR Act
- Disciplinary matters
 - the obligations to provide notice to the Board
 - what constitutes a disciplinary matter?
 - teacher-student professional boundaries

TRBWA

Teacher Registration Act 2012



- Provides for TRBWA powers of registration and discipline.
- Requires that anyone who is teaching in an educational venue in WA must be registered.
- Requires that a person must not be appointed, employed, engaged or given permission to teach in an educational venue unless that person is a registered teacher.



TRBWA has four primary functions:

- Register teachers in WA
- Take action against those that may teach or allow teaching without registration
- Administer the disciplinary and impairment review process and
- Accredite initial teacher education (ITE) programs in WA

Best interests of children paramount:

The Teacher Registration Act 2012 (the Act) stipulates that the best interests of children will be the paramount consideration in the performance of functions under the Act.



That registered teachers:

- are appropriately qualified
- have a high level of English language proficiency
- meet the Professional Standards
- undertake ongoing professional learning
- are fit and proper persons to teach.



Categories of Registration

- Experienced teachers generally apply for **Full Registration (FR)**
- Recent graduates (within 5 years) are eligible to apply for **Provisional Registration (PR)**
- Teachers who meet all the requirements for PR or FR except the Professional Standards **or** teachers who do not intend to teach in an educational venue for some time can apply for **Non-Practising Registration (NPR)**
- Those individuals with qualifications, expertise and/or skills, who are required for a specific teacher position at an educational venue, may be eligible for **Limited Registration (LR)**. The employer is the applicant.

- maintain registration to continue teaching in WA
 - renew registration at least 28 days prior to the date of expiry or move to another category of registration prior to registration expiry
 - pay the annual fee by 31 March each year
- comply with any conditions placed on registration
- keep contact details up to date with the TRBWA
- continue to be a fit and proper person to be registered as a teacher

TRBWA

Renewal of registration

At each renewal of registration (every 5 years for FR), the TRBWA needs to be satisfied that the teacher:

- continues to meet each of the requirements for their category of registration
- complies with any conditions on their registration
- has met the applicable professional engagement and professional learning requirements.

TRBWA

Renewal of Full Registration

Requirement is for a teacher to complete a minimum of:

- 100* hours of professional learning; and
- 100* days of professional engagement

over the five year period of registration to maintain the currency of their professional competence.

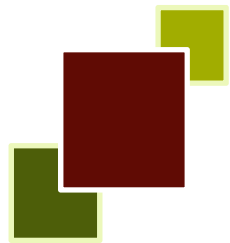
TRBWA

If a registration is not renewed

an application to renew must be made at least 28 days before registration expiry:

- otherwise, the teacher's registration may expire.
- If the registration expires, then the teacher must re-apply for registration.
- The teacher must not teach if their registration has expired.
- Principal may apply for LR for the interim period (through a Notice of intention to apply for LR).

TRBWA Professional Standards



It is a requirement of registration that teachers are able to meet the Professional Standards for Teachers in WA at:

- the Graduate Level - **Provisional Registration**
- the Proficient Level - **Full Registration** (plus have taught 100 days in the last 5 years)
- there are no requirements in relation to Professional Standards for the category of **Non-Practising Registration** or **Limited Registration**

TRBWA

Professional Standards - declaration

- For teachers **transitioning to FR and for new applicants to FR**, a judgement of whether the Professional Standards at the Proficient Level have been met is generally based on an assessment process at the school level, and confirmed by a **declaration by an appropriate person** usually the Principal or Principal's delegate.
- For teachers **applying to renew FR**, a **self-declaration** is made that the applicant continues to meet the Professional Standards at the Proficient level.

TRBWA

Teacher Register Information (Professional)

- Developed to assist Principals and employers to manage their obligation to employ only those who hold current registration with the TRBWA.
- TRIP can be used to keep current the list of teachers at their school, including details relevant to that registration eg. expiry date of registration and a flag in the 3 months leading up to expiry to show whether an application has been received from the teacher to continue their registration.
- The Principal will have access as the Prescribed Person (PP) at the school. The Principal will be able to nominate up to 6 representatives at the school level, referred to as Prescribe Person Representative (PPR) to update the database on their behalf.
- The Principal is responsible for the management of the database to accurately reflect the current and prospective teachers teaching at the school.

TRBWA

Teacher Register Information (Professional)

Login for Employers and Principals only - Teacher Register Information (Professional)

The information contained on the Teacher Register Information (Professional) is limited to that prescribed in Regulation 21A of the Teacher Registration (General) Regulations 2012. The currency and accuracy of fields depends on complete and accurate details being provided to the TRBWA. Please advise the TRBWA of any error or omission which you may identify.

* Email: * Password:

Principals: If you do not have a password to access the Teacher Register Information (Professional) or TRIP, please contact the organisation responsible for your educational venue:

- [Department of Education](#) on (08) 9264 5081
- [Catholic Education Western Australia](#) on (08) 6380 5231
- [Association of Independent Schools of Western Australia](#) on (08) 9441 1611

Non-teaching/school administrative staff: To arrange access to the TRIP, please see your Principal (PP). The PP can nominate up to six (6) representatives at the school level (PPRs) to access and assist in maintaining TRIP. The PP can also reset your password.

I acknowledge that the purpose of the Teacher Register Information (Professional) is to make available for inspection information on the register regarding existing and prospective teachers at an educational venue with a view to helping to ensure that the obligations of employers and teachers under the *Teacher Registration Act 2012* are met. The information contained on the Teacher Register Information (Professional) is not to be used for any other purpose.

Agree/Login

Disagree

TRBWA

Teacher Register Information (Professional)

[User Manual](#)

Teacher Register Information (Professional) for York District High School

[Manage Potential Staff List](#)

[Logout](#)

Welcome Mr John Peter Smith [12345678] [\[edit details\]](#)
Prescribed Person Representative
 [PPR Access expires on: 31/12/2015]

Current Staff List													Potential Staff List	90 Day History
Current list of those teaching at York District High School. Last updated 8/03/2015 9:31:24 AM by Mr John Peter Smith													Total: 47	
First Name	Middle Name	Last Name	Registration #	Category ¹	DOB	Gender	Registered Since	Registered To ¹	F+P Date ¹	Condition	Venues	Annual Fee Due	Transaction Buttons	
John	Peter	Smith	12345678	FR	11/01/1951	Female	1/12/2005	15/09/2016	ANTOR	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	FR	24/04/1962	Male	13/07/2006	5/06/2018	ANTOR	No	"1"	31/03/2017	Remove from School	
John	Peter	Smith	12345678	FR	18/11/1973	Female	17/01/2008	14/08/2020	13/08/2015	No	"2"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	FR	11/05/1970	Female	15/03/2006	15/03/2016	ANTOR	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	PR	31/05/1991	Female	9/01/2013	9/01/2016	ANTOR	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	PR	17/08/1992	Male	16/07/2014	16/07/2017	7/05/2014	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	FR	14/08/1980	Female	11/01/2006	3/09/2020	3/09/2015	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	PR	7/12/1990	Female	19/07/2013	20/11/2015	16/07/2013	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	FR	22/01/1965	Female	30/11/2005	30/11/2015	29/10/2015	No	"1"	31/03/2016	Remove from School	
John	Peter	Smith	12345678	FR	30/03/1981	Female	23/04/2010	25/05/2020	22/05/2015	No	"1"	31/03/2016	Remove from School	

TRBWA

Teacher notification obligations

- Must notify the TRBWA in writing **within 30 days**
 - s.38 Notice of legal actions; includes
 - civil proceedings whilst teaching
 - offences that includes statutory penalty of imprisonment
 - s.39 Loss of qualifications – if a qualification that enabled the teacher to gain registration is withdrawn or cancelled
- s.40 Notices about Working With Children – within 14 days
- **To notify the Board**, complete and submit Section 38 notice (order or conviction) or Section 40 notice (WWC)

Principal/employer obligations

- To engage or give permission to teach to registered teachers only.
- If conditions apply, ensure that teachers are teaching within these conditions.
- s.42 Notifications – **must notify the Board**, of any investigation, where the employer is of the opinion that there was reason to believe that a teacher has engaged in serious misconduct or has been seriously incompetent, that results in a teacher:
 - being suspended from working at the educational venue; or
 - being dismissed from teaching at the educational venue; or
 - resigning from the educational venue; or
 - no longer teaching at, or being moved from the educational venue.

TRBWA

Obligation to notify the Board

- **Notifications must be given as soon as possible**, but no later than 30 days, of the teacher no longer teaching at the educational venue.
 - Includes all occasions when a teacher is suspended or dismissed, and all occasions of a teacher resigning or moving between educational venues.
 - Whether or not an investigation has been finalised.
 - Failure to notify within 30 days – may incur penalty of \$5000

TRBWA

Principal/employer notifications

- How to notify?

Section 42 Notice from Employer

- Employers are protected from civil liability.
- All notifications are considered. In some cases, complaints are formulated and investigated to determine if it constitutes a disciplinary or impairment matter under the Act.

- Section 47 describes disciplinary matters as:
 - Charged with a sexual offence involving a child
 - Contravenes the TR Act
 - Contravenes a condition imposed by the Board
 - Contravenes an order – disciplinary/impairment matter
 - Convicted of a serious criminal offence
 - Seriously incompetent
 - Engaged in serious misconduct, the nature of which renders someone unfit to be registered
 - Failed to comply with an undertaking to the Board by the teacher

What happens to Board Complaints?

- Investigation
- May lead to a referral to:
 - a Disciplinary Committee
 - the Impairment Review Committee
 - the State Administrative Tribunal

- The *Teacher-student Professional Boundaries – A Resource for WA teachers*
- Released January 2017
- Developed by the TRBWA for WA teachers to assist them to be better informed about the professional boundaries they should observe in their dealings with students.
- The resource is intended to contribute to the continuing goal of making all schools in Western Australia as child safe as possible.
- Available on the TRBWA website under the 'Professional Conduct' tab.

TRBWA

Contact us



info@trb.wa.gov.au



www.trb.wa.gov.au



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Osborne Park WA 6917



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