

Secondary Education Assistant

OUTDOOR EDUCATION FOCUS PART-TIME

Initial Fixed Term Contract for 2026

HillSide Christian College is an evangelical, Christian school located in Forrestfield, with an approximate enrolment of 460 students from 4-year-old Kindy to Year 12.

WHO WE ARE

Our College is a ministry of HillSide Church, and provides a caring, friendly and peaceful Christian environment where young people can advance. We believe in partnerships between the Church, our staff, students and parents that create the right atmosphere in the school.

Our staff share our Christian faith, values and goals and are fully committed to seeing every young person reach their potential.

Our website will give you a sense of College life and our explicitly Christian ethos:
<http://www.hillside.wa.edu.au>

ABOUT THE ROLE

HillSide Christian College is seeking an Education Assistant with a strong interest and practical competence in Outdoor Education Programs.

This role includes active involvement in the college's Outdoor Education and camp program, supporting student learning and wellbeing in practical outdoor settings, alongside classroom-based support within the Secondary school.

This position is initially a Fixed Term Contract for 2026:

Work Schedule:	Monday, Tuesday, Wednesday
Full Time Equivalent:	0.6 FTE

Subject to a probationary period, it is anticipated the successful candidate will be offered an additional one-year fixed term contract with the possibility of conversion to ongoing status.

Salary is based on the College's Education Assistants Pay Scale, which is above the Award (MA00076) rate and negotiable on qualifications and experience. Additional paid leave is granted during school vacation periods, and an overnight camp allowance will apply.

KEY EXPECTATIONS

Outdoor Education Support (Core Component)

The successful applicant will:

- Assist in the preparation and delivery of Outdoor Education programs
- Participate in and actively support excursions and overnight camps
- Assist with hiking and outdoor expedition activities
- Support canoe and water-based activities (where applicable)
- Assist in the management, preparation and maintenance of outdoor equipment
- Support staff in maintaining safe, well-organised and purposeful outdoor learning environments
- Model positive resilience, teamwork and servant leadership to students

Confidence in practical outdoor environments is essential.

Experience in hiking, canoeing, outdoor logistics, camp organisation or similar contexts will be highly regarded.

Secondary Classroom Support (Supporting Component)

In addition to Outdoor Education Responsibilities, the Education Assistant will:

- Support teaching staff in delivering curriculum across practical and core learning areas
- Assist students in small group and individual learning contexts
- Support student engagement and wellbeing
- Contribute positively to a collaborative Secondary team environment

Successful applicants will be practising evangelical Christians, who are able to demonstrate and work within the College's Christian framework. Appointment to the position will be dependent upon the successful applicant accepting the College's Code of Conduct (including Statement of Faith) and meeting all compliance requirements. Education Assistants will be expected to be able support teaching from a Christian worldview.

HOW TO APPLY

Applicants should be able to demonstrate their personal faith in Jesus Christ as God and Saviour and demonstrate their active membership in an evangelical Christian Church. An applicant should be a proven performer and able to positively complement a team environment and have a desire to work within a Christian team setting.

All applicants must include:

1. Cover letter (maximum two pages) outlining:
 - i. Their experience in outdoor education, camps, hiking, canoeing or similar
 - ii. Their ability to support student learning in a secondary classroom setting
 - iii. Their educational philosophy within a Christian Framework
2. Current CV outlining qualifications, church membership, professional referees, contact details, and career history.
3. A written reference from a Pastor/Elder or the contact details of a Pastor/Elder who can be contacted for a verbal reference in regard to the applicant's Christian faith, character and practice.
4. A copy of compliance documents named in the dot points below:
 - a current *Working with Children Check (WWCC)* or willingness to obtain
 - a current *National Police Clearance* or willingness to obtain

Interviews and referee checks will be integral to the selection of any candidate.

Email application to: humanresources@hillside.wa.edu.au

An email will be sent to you confirming the receipt of your application.

The following will need to be provided when requested:

- Birth certificate or Passport, or Visa Grant or VEVO document as relevant, demonstrating Australian citizenship, permanent residency, or unrestricted rights to work in Australia
- Photographic identification
- Copy of all qualifications
- Any other requested compliance requirements

CLOSING DATE: 4:30pm, Wednesday 25 March 2026

Assessment of applicants will commence as applications are received.

Please note: The College reserves the right to fill the position at its discretion and timing, and to withdraw the position if required. The position will only be filled by the College when a suitably qualified applicant is secured. The College also reserves the right to contact beyond the referee list provided by the candidate if it deems it necessary in the appointment process to confirm application details and suitability for the role.