



School Psychologist (Kindy - Year 5)

Helena College is a non-religious, independent, co-educational school catering for students from Kindergarten to Year 12 in the Perth Hills - just 25kms from Perth City.

Across two campuses in Darlington and Glen Forrest, we provide a balanced education, developing the whole child through inquiry-led learning programmes in the primary and middle school years, and prepare students for ATAR and general pathways in Years 10 to 12.

We believe educating students extends beyond the classroom. We provide a holistic learning programme which includes camps, sports, arts, clubs and community projects - enabling students to develop the key cognitive, social and emotional skills they need to flourish and be active members of our broader community.

Helena College has a Child Protection Programme which is made up of rigorous work systems, practices, Policies and procedures designed to maintain a child-safe environment within the College community. The care, safety and welfare of students are embedded in Policies and procedures which ensure a commitment to zero tolerance of child abuse.

Working at Helena College means you become part of a collaborative community with a commitment to core values and close working relationships between students, staff and families. We also have a demonstrated commitment to teacher and staff professional development.

Role Description

Status	Part-time 0.8 FTE (across 4 or 5 days as negotiated)
Employment Conditions	In accordance with: Educational Services (Schools) Teachers Award 2020 Helena College Council (Inc) Collective Agreement 2018 as varied and replaced from time to time
Salary rate	Dependent on experience
Effective date	Term One 2023
Reporting to	Head of Junior School / College Principal

The Junior School Psychologist is an integral part of a team of professionals supporting students and families at the Darlington Campus. In their role, they will utilise leadership, advocacy and collaboration to promote student success, well-being, provide preventive services and respond to identified student needs; mindful of addressing the personal and social development for all students. Guidance and support may also be offered / provided to families.

This position is a 0.8 FTE position commencing in Term One, 2023.

Duties

The School Psychologist will:

- Provide counselling services in order to support individuals or small groups of students in regard to social and / or emotional concerns.
- Serve as a resource for staff in providing information and strategies in order to improve the social and emotional development of students.
- Work collaboratively with parents and families where a need has arisen to support the wellbeing of a student - including the referral of students and/or their families to community agencies and specialists when necessary.
- Respond at point of need for community members (achieved by having a full time on campus presence).
- Coordinate and deliver weekly social and emotional lessons for students in each classroom / year level.
- Work collaboratively with parents and staff members if / where required.
- Liaise regularly with staff to provide a multi-disciplinary approach to resolving issues of concern for students.
- Work collaboratively with the Senior School based Psychologist / Counsellor in order to provide a K-12 approach to student wellbeing.



- Administer and interpret psychometric, educational and other relevant tests with a focus on specific learning disorders, learning difficulties and high achieving students.
- Engage in all aspects of College life - including participating in the Camps programme.
- Attend to duties as requested by the Head of Junior School / Principal.

General Responsibilities

The School Psychologist will:

- Promote the College Vision, Mission and Values
- Display professional behaviour in accordance with our Staff Code of Conduct and Professional Expectations.
- Develop and maintain collegial communication, co-operation and collaboration with all members of the College community
- Comply with the College's Health & Safety policy and procedures

Selection Criteria

The successful candidate will:

- Be registered with the Psychology Board of Australia under the Allied Health Practitioner Regulation Agency (AHPRA), preferably with postgraduate qualifications in educational and developmental, clinical, counselling or school psychology.
- Hold a current Working With Children Check card.
- Gain a satisfactory National Police History Check.
- Have the ability to work independently and as a member of a team.
- Have highly developed verbal and written communication skills.
- Demonstrate excellent interpersonal skills and organisational ability.
- Experience working in an educational setting is desirable.

Helena College

The College

- Is an equal opportunity employer
- Complies with the requirements of the Privacy Act
- Has a strong commitment to WSH and requires all staff to maintain a safe and tidy work area
- Will not tolerate harassment of any kind
- Has a no smoking policy
- Expects a high standard of dress
- Requires all staff to support and follow the Child Protection Framework
- Requires all staff to act in accordance with school policies and the Staff Code of Conduct.

Applications

Applications should include a **cover letter** addressing the selection criteria as well as a **curriculum vitae** of no more than four (4) pages:

- Full name, address and contact details
- Details of academic qualifications or experience
- Career history including past and current roles
- Contact details for three referees
- Any other additional relevant information

The successful applicant will be required to produce original copies of academic qualifications, as well as current Criminal Record Check and Working With Children Check. Applications are to be addressed to Helena College Principal, Peter Coombs.

They may be sent via email to employment@helena.wa.edu.au mailed to:

Peter Coombs
Principal
Helena College
PO BOX 52
GLEN FORREST WA 6071

Closing date for applications:

4.00pm 31 August 2022

Helena College reserves the right to appoint a suitable applicant at any time during the recruitment process.