



INFORMATION FOR PROSPECTIVE APPLICANTS

Position	Deputy Principal Teaching & Learning
Commencing	1 January 2026
Tenure	Ongoing

Shape the Future of Girls' Education in a Strategic Leadership Role

Santa Maria College is seeking an exceptional and visionary leader to step into the role of Deputy Principal – Teaching and Learning, commencing 1 January 2026.

This key executive position offers a unique opportunity to drive innovation, lead whole-school academic strategy, and influence the future of teaching and learning in one of Western Australia's dynamic, high-performing girls' schools.

Located on a stunning campus in Attadale, overlooking the Swan River and Perth city, Santa Maria College is a Catholic school for girls from Years 5 to 12, with both day and boarding students. Founded in 1938 by the Sisters of Mercy, the College continues to honour the vision of Catherine McAuley through an unwavering commitment to Mercy values, excellence and innovation.

We proudly educate more than 1300 students, empowering them to become courageous and compassionate leaders of tomorrow. Our Mercy charism, grounded in hospitality, justice, compassion, service and excellence, informs a culture that values striving for academic and personal growth for every student and staff member.

Santa Maria College is governed by Mercy Education Limited, under the stewardship of Mercy Ministry Companions, and is part of a strong network of Mercy schools across Australia.

In recent years, Santa Maria has led significant innovation in curriculum design, staff professional growth, and student agency. With many of our strategic goals achieved, we are excited to enter a new era of transformation and we are looking for a leader to help shape it.

If you are a forward-thinking educational leader who believes in the power of girls' education we invite you to join us in our mission to, "Educate young Mercy women who act with courage and compassion to enrich our world."

Further Information about the College can be found on the College website www.santamaria.wa.edu.au

Selection Criteria

Faith Leadership

- Demonstrated commitment to Catholic education and a personal faith life that reflects the mission of a Mercy education.
- Ability to model and promote the Mercy values in the daily life of the College, contributing to the spiritual formation of staff and students

Strategic Leadership

- A future-focused leader with a deep understanding of contemporary educational research, especially in the context of girls' education.
- Proven experience in leading innovative, strategic teaching and learning initiatives that improve staff practice and student outcomes.

Staff Leadership

- Strong record of empowering and mentoring middle leaders to lead and grow their teams.
- A collaborative and agile leader skilled in building professional culture and managing change.

Learning Leadership

- Demonstrated experience in instructional leadership across Years 5–12 including curriculum development and assessment design.
- A confident and future-focussed user of technology particularly AI, with the knowledge to guide its implementation into teaching and learning.
- Highly proficient in analysing academic data to inform decision-making and drive continuous improvement.

Community Leadership

- Builds strong, respectful partnerships with staff, students, families, and external stakeholders.
- Possess confidence, presence and excellence in presenting to large groups.
- Demonstrates professionalism, integrity, and discretion, maintaining high levels of confidentiality and trust.

Other

- Holds a recognised four-year teaching qualification, with a commitment to ongoing professional learning and postgraduate study in educational leadership or related areas.
- Meet all requirements for Accreditation to Work, Teach and Lead in a Catholic School.

Main Responsibilities

- [See Position Description here](#)

Application Process

To apply for the role, you will need to submit an application that includes the following components:

Cover Letter

Your cover letter should include a brief statement addressing the key areas of the Selection Criteria. This should be a maximum of three (3) pages.

Curriculum Vitae

Your Curriculum Vitae should include the following information:

- Employment history including specific dates, schools, and leadership positions.
- Professional learning in the past three (3) years.
- Accreditation status, attainment date and number.
- TRBWA and WA WWCC numbers and expiry dates.
- Contact details for four professional referees including a Priest reference.

Santa Maria College is legally required to obtain the following information about a person whom it proposes to engage to perform child-connected work:

1. A current Nationally Co-ordinated Criminal History Check obtained through the West Australian Department of Education.
2. A Working with Children Check status.
3. Proof of personal identity and any professional or other qualifications.
4. The person's history of work involving children.
5. References that can address the person's suitability for working with children.

Additional Notes

Applications:

- Close on Monday 23 June 2025 at 9.00 am (AWST).
- Should be marked **CONFIDENTIAL** and addressed to the **Principal, Jennifer Oaten**