

PO Box 357
Denmark WA 6333
Phone 08 9848 1811
Email: office@goldenhill.wa.edu.au
www.goldenhill.wa.edu.au



POSITION VACANT — PRINCIPAL

Lead a growing Steiner school in one of Western Australia's most beautiful regions

Role: Principal

Location: Denmark, WA 6333

FTE: 1.0

Commencement: Term 1, 2027

Remuneration: Commensurate with experience

About Our School

Nestled in the picturesque town of Denmark in Western Australia's Great Southern region, our beautiful school offers a unique opportunity for an inspiring educational leader to shape the next chapter of a growing Steiner school.

Set on six hectares just two kilometres from the centre of town and bordering the tranquil Scotsdale Brook, our school provides an exceptional environment in which children can learn, grow and flourish.

We are an established **K–10 school with registration to expand to K–12 by 2028**. With approximately 180 students, we are entering an exciting period of growth and development. Our educational approach is inspired by the indications of **Rudolf Steiner**, with a commitment to nurturing the whole child. We value academic achievement alongside creativity, emotional wellbeing, social development, practical skills, curiosity and a lifelong love of learning.

The Opportunity

We are seeking an experienced, compassionate and visionary Principal to lead our school in its next stage of development.

Working collaboratively with the College of Teachers and the school leadership team, the Principal provides educational, operational and community leadership while upholding the principles of Steiner education and fostering a culture grounded in:

trust • professionalism • accountability • kindness • joy • curiosity

This is an opportunity to join an established and welcoming school community and contribute to its continued development, while working alongside committed colleagues and a supportive governance structure.

With our existing K–10 offering and planned expansion to K–12 by 2028, the successful candidate will have the opportunity to contribute to the thoughtful and sustainable evolution of the school, ensuring that its distinctive educational philosophy and strong sense of community remain at the heart of its future.

A unique lifestyle opportunity

Denmark offers an exceptional quality of life, surrounded by forests, beaches, vineyards and farmland and located within the spectacular Great Southern region of Western Australia. This role provides the opportunity for an accomplished school leader to continue a rewarding executive career while enjoying the space, beauty and strong sense of community of one of Australia's most desirable regional environments.

Housing may be available for a transitional period for the successful candidate.

Key Responsibilities

The Principal will:

- Provide clear and inspirational educational leadership aligned with Steiner pedagogy, contemporary curriculum requirements and the needs of students, families and staff.
- Foster a positive, child-safe and inclusive school culture in which every student is supported to flourish academically, socially, emotionally and creatively.
- Lead, mentor and collaborate with teaching and administrative staff, encouraging professional growth, reflective practice and a strong sense of shared purpose.
- Work constructively with the Board, College of Teachers, staff, families and wider community to support effective governance and strategic direction.
- Contribute to the thoughtful and sustainable development of the school, including its planned expansion to K–12.
- Oversee day-to-day school operations, compliance obligations, policy implementation, risk management and continuous improvement.
- Promote strong educational outcomes while maintaining the distinctive character and values of Steiner education.
- Represent the school with integrity, warmth and professionalism within the local community and broader education sector.

About You

You will be a thoughtful, resilient and highly capable educational leader who is motivated by the opportunity to make a meaningful contribution to a growing school community.

You will bring:

- A deep respect for Steiner education and its approach to educating the whole child.
- Strong educational leadership experience and sound professional judgement.
- Excellent communication and interpersonal skills.
- The ability to inspire trust, build relationships and bring people together around a shared vision.
- The capacity to balance strategic vision with the practical realities of leading a school.
- A commitment to student wellbeing, child safety, inclusion and high-quality education.
- Experience in a Steiner/Waldorf, independent or other values-based educational setting will be highly regarded.

PO Box 357
Denmark WA 6333
Phone 08 9848 1811
Email: office@goldenhill.wa.edu.au
www.goldenhill.wa.edu.au



Selection Criteria

Applicants will demonstrate:

- Proven leadership experience in a school or educational setting.
- Strong understanding of, or a genuine commitment to developing expertise in, Steiner education.
- Current registration, or eligibility for registration, with the Teacher Registration Board of Western Australia.
- A current Working with Children Check, or eligibility to obtain one.
- The capacity to lead curriculum, staff development, student wellbeing, compliance and school improvement.
- Demonstrated ability to build respectful and productive relationships with students, staff, families, the Board and the wider community.
- Strong organisational, strategic and problem-solving skills.
- A commitment to collaborative leadership and continuous improvement.

How to Apply

If you are an experienced educational leader who is inspired by Steiner education and excited by the opportunity to help shape the future of a growing K–12 school, we would love to hear from you.

Please submit:

- A cover letter addressing the selection criteria.
- A current CV.
- Contact details for three professional referees.

Applications close: Friday, 18 September 2026

Commencement: Monday, 19 January 2027

Earlier commencement may be negotiated with the successful applicant.

Enquiries and applications: chair@goldenhill.wa.edu.au

Join us in Denmark

Come and lead a school where education, community and connection with place are at the heart of what we do — and help shape the next exciting chapter of our school's story.