



# We are looking for Big Picture Adolescent Guides for our Montessori Secondary School!

# SENIOR SECONDARY BIG PICTURE TEACHER (YEARS 10, 11 & 12) FULL-TIME - COMMENCING 2026

Margaret River Montessori is seeking a dynamic and innovative **Big Picture educator** to join our Adolescent Program as we develop our senior secondary program at our authentic Montessori Farm School in beautiful Metricup, commencing January 2026.

This role is a rare opportunity to bring **Big Picture Education's personalised, real-world learning framework** to life in a senior secondary setting, guiding young people as they design meaningful learning pathways, connect with mentors and workplaces, and pursue tertiary or vocational futures.

### **JOB CRITERIA**

The Adolescent Teacher is passionate about working with and empowering adolescents. This position is part of a collaborative team in a program grounded in **Big Picture Education and Montessori pedagogy** with the additional richness of a farm-based Montessori environment.

Our ideal candidates will have/demonstrate:

- Training and/or experience in the Big Picture Education framework and the IBPLC (essential).
- A clear vision for guiding adolescents in personalised, project-based learning connected to community, industry and the real world.
- Teaching qualifications in one or more secondary subject areas (Science, Maths, English, Humanities, or Generalist).
- Current TRBWA registration and WWCC (or ability to obtain).
- Experience with portfolio-based assessment, exhibitions of learning, and pathways planning.
- Strong IT, written, and interpersonal communication skills, and keenness to collaborate students, parents and the wider community.
- Current certification in First Aid, Anaphylaxis and Asthma (or ability to obtain).
- Mandatory Reporting of Child Sexual Abuse training (or willingness to complete).
- A demonstrated commitment to student safety, wellbeing, and child safeguarding.
- (Have or open to) AMI 12-18 Montessori Adolescent Guide Diploma or other Montessori training or experience in Montessori settings.

## Tell us you're the right person for this role by explaining how you...

- Have deep knowledge of adolescent development and take joy in supporting young people through this transformative stage of life.
- Use the **Big Picture approach** to personalise learning, guide internships, and facilitate exhibitions that connect students to their passions and real-world opportunities.

- Are agile, creative, and able to link academic content to authentic projects and experiences.
- Model curiosity, optimism, and adaptability, preparing students to be resilient and responsible global citizens.
- Can guide students through Years 10, 11 and 12 with knowledge of pathways into university, training, or employment.
- Operate from a strengths-based perspective to support diverse learners, including those with learning differences.
- Reflect regularly on your teaching practice in collaboration with colleagues, students, and families.
- Demonstrate strong organisation in curriculum planning, assessment, and reporting.
- Bring empathy, diplomacy, and emotional intelligence to your relationships with students and their families.
- Have a strong work ethic and commitment to continuous professional growth.

The above describes our ideal candidate; however, training and support will be available for the right person.

### **JOB DETAILS**

• Position reports to: Principal

Contract type: Full-time

• Contract term: Ongoing following probation

• **Start Date:** January 2026

• **Salary Range:** TBC according to our 2026 board-approved salary scale and based on experience/qualifications

**To apply:** Please provide to **principal@margmont.wa.edu.au** by 4pm Sunday 19th October 2025.

- A **covering letter** introducing yourself and outlining your interest in the role.
- A **statement addressing the selection criteria** listed above (this may be integrated into your covering letter or provided as a separate document).
- A **current CV/resume**, including the names and contact details of at least two professional referees

# ABOUT MARGARET RIVER MONTESSORI SCHOOL

MRMS is a Montessori school serving children and young people from birth to Year 12 across two beautiful campuses in Margaret River and Metricup. By joining MRMS, you become part of a vibrant, forward-thinking community committed to providing students with an innovative, high-quality education that fosters independence, confidence, and a lifelong love of learning.

We are deeply committed to protecting and promoting the safety, welfare, and well-being of our students. All staff, volunteers, and visitors are expected to uphold this commitment, as well as our Vision and Mission. Our recruitment practices include thorough background checks to ensure the ongoing safety of our community.

#### **Lisa Fenton**

Principal
Margaret River Montessori School
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