



# Mercedes College

ASPIRE EXCEL LEAD

## POSITION DESCRIPTION

Position: Teacher - Science

Reports to: Head of Learning Area - Science

Tenure: Semester 2 - Leave Replacement

Status: Full-time

Commencement Date: 20 July 2026

---

## COLLEGE BACKGROUND

Mercedes College is a Catholic secondary school for girls in Years 7 to 12, governed by Mercy Education Limited and grounded in the Mercy Tradition. Situated in the heart of the City of Perth and part of the city's heritage precinct, the College was the first foundation of the Sisters of Mercy in Australia and is the oldest girls' school in Australia on the original site of foundation.

Since opening in 1846, the College has demonstrated a commitment to providing the highest quality educational experience for girls from a diversity of cultures and backgrounds. We aim for excellence in a learning environment where students are encouraged to take ownership of their educational journey and persevere to achieve their personal best.

We are inviting applications for the following position from individuals who will bring expertise, enthusiasm, innovation and a commitment to the shared vision of the College. It is essential applicants are prepared to support the ethos, values and mission of the College.

## OVERVIEW OF THE POSITION

The Science Teacher will be an essential member of the dedicated and passionate science team, committed to delivering a dynamic and engaging science curriculum. This role involves working collaboratively with colleagues, students, and the wider community to foster a supportive and stimulating learning environment. The successful candidate will be instrumental in inspiring students' curiosity and passion for science, contributing to the academic excellence and holistic development that Mercedes College is known for.

We are particularly seeking a teacher with experience in teaching upper school subjects, either ATAR or General. The ideal candidate will be adept at engaging students across all levels, with a special emphasis on those pursuing upper school sciences. As an integral member of our community, this Teacher will deliver high-quality science education while building strong connections with students, staff, parents, and the wider community.

## KEY DUTIES / RESPONSIBILITIES

### PASTORAL

- Advocate and support the Mercy ethos, values and mission of the College
- Promote and maintain Gospel values and the Catholic tradition across all sectors of the College, including students, staff and parents
- Ensure all undertakings are student focused

## **CLASSROOM**

- Provide a child-safe learning environment for all students
- Deliver teaching and learning programs that reflect a clear understanding of the current Science curriculum, while proactively preparing for and incorporating upcoming curriculum changes
- Ensure the educational standards of the College are maintained
- Ensure every student experiences teaching and learning opportunities to the highest possible standard, including the delivery of practical activities and experiments supported by appropriate use of RiskAssess software
- Use information and communication technologies safely, responsibly and ethically to support the teaching and learning program and enhance the delivery of content
- Be familiar and understand the core systems for delivery of student learning across the College
- Engage in professional learning to maintain curriculum knowledge
- Ensure learning programs are made available to students in the learning management system at the beginning of the course
- Monitor student attendance, engagement, and academic progress to ensure all students are supported in their learning
- Exercise discretion and maintain confidentiality in dealing with sensitive issues
- Record all parent contact, pastoral concerns and actions on SEQTA
- Maintain high standards of professional communication with all stakeholders

## **OTHER**

- Comply with the Mercy Education Limited Code of Conduct, management directives and approved policies and procedures
- Engage in the co-curricular life of the College
- Actively participate in the Work Health and Safety program at the College. This includes completing all Mercy Education Ltd modules within the time frame provided
- Assist in the coordination of and actively participate in various College functions
- Comply with the staff dress code at all times
- Any other duties as directed by the Principal or their delegate

## **SELECTION CRITERIA**

- Commitment to the ethos and values of Catholic and Mercy education
- Experience in teaching Science upper school subjects ATAR or General, is highly desirable
- Ability to teach Year 12 Psychology General will be highly regarded
- Proven ability to establish a good rapport with students throughout all year levels and a capacity to relate well to teenage girls
- Demonstrated understanding of the AITSL standards as applied to teaching staff
- Excellent interpersonal, communication and problem-solving skills
- Demonstrated ability to use Information Communication Technology as a core part of learning and working

## CONDITIONS OF EMPLOYMENT

Mercy Education Limited is the Employer of all staff at Mercedes College and employment will be subject to the terms and conditions of The Roman Catholic Archbishop of Perth Teachers Enterprise Agreement 2023, Independent Schools Teachers Award 1976, Mercy Education Limited policies and school-based policy statements.

Remuneration will be dependent on years of teaching experience.

Support for the ethos and mission of the College as outlined in documents on our website: [www.mercedes.wa.edu.au](http://www.mercedes.wa.edu.au)

The successful candidate will also require:

- A current Working with Children Check Card (WWC)
- A National Police Clearance no older than 90 days
- A current registration with the TRBWA
- Accreditation to Teach in a Catholic School or preparedness to work towards it
- Undergo Mandatory Reporting training
- Undergo Staff Code of Conduct training

## APPLICATIONS

Applicants must provide a covering letter addressing the selection criteria, a detailed curriculum vitae and the names of three referees, one of whom must be the current employer.

Please include all relevant documentation into one PDF document prior to submission.

Applications must be in writing addressed to the Principal, Dr Lucie McCrory, and emailed to [employment@mercedes.wa.edu.au](mailto:employment@mercedes.wa.edu.au) by 9am on 11 May 2026.

**We encourage you to apply as soon as possible as we reserve the right to close this vacancy early.**

Confidential queries about this position are to be directed to [employment@mercedes.wa.edu.au](mailto:employment@mercedes.wa.edu.au).