

POSITION DESCRIPTION - SCIENCE TEACHER

Helena College is a non-religious, independent, co-educational school catering for students from Kindergarten to Year 12 in the Perth Hills - just 25kms from Perth City.

Across two campuses in Darlington and Glen Forrest, we provide a balanced education, developing the whole child through inquiry-based learning programmes in the primary and middle school years, and prepare students for ATAR and general pathways in Years 10 to 12.

We believe educating students extends beyond the classroom. We provide a holistic learning programme which includes camps, sports, arts, clubs and community projects - enabling students to develop the key cognitive, social and emotional skills they need to flourish and be active members of our broader community.

Helena College has a Child Protection Programme which is made up of rigorous work systems, practices, Policies and procedures designed to maintain a child-safe environment within the College community. The care, safety and welfare of students are embedded in Policies and procedures which ensure a commitment to zero tolerance of child abuse.

Working at Helena College means you become part of a collaborative community with a commitment to core values and close working relationships between students, staff and families. We also have a demonstrated commitment to teacher and staff professional development.

Role Description

Status	Full-Time 1.0 FTE
Employment Conditions	In accordance with: Educational Services (Schools) Teachers Award 2020 Helena College Council (Inc) Collective Agreement 2018 as varied and replaced from time to time
Salary rate	Teachers Step 5 to 13 (dependent on experience)
Effective date	1 January 2023
Reporting to	College Principal / Head of Senior Campus

The Science Teacher will implement and deliver an appropriately broad, balanced and relevant curriculum that contributes to the academic development of our students. Science studies are considered an integral part of the curriculum at the College and the Science Teacher will be expected to teach across the range of programmes from Year 7 to Year 12 and **will be expected to teach the Chemistry and Physics ATAR course.**

Duties

The Teacher will –

- Be committed to teaching in a professional, dynamic and empathetic manner
- Be responsible and accountable for continuing compliance to our Child Protection Programme whilst maintaining a contemporary knowledge of our policies and enact the policies at all times
- Be committed to providing innovative and high-quality educational experiences
- Deliver curriculum programmes that reflect current WACE requirements as per the Western Australian Curriculum
- Effectively plan and deliver the age appropriate and/or WACE courses.
- Maintain moderating marking within a given year level or Upper School course
- Effectively deliver all course learning outcomes, assessment and reporting requirements
- Maintain knowledge of current practices, research and literature in Science teaching subjects
- Differentiate programming and delivery to accommodate the learning needs of individual students



- Provide a stimulating, helpful environment which is a focal point and showcase for students' learning achievements
- Liaise with parents on matters pertaining to their child by providing them with relevant information in accordance with College guidelines
- Liaise with the Head of Department in planning arrangements concerning special curriculum activities connected to the Department
- Assist with the extra Science sessions scheduled throughout the terms
- Commit to a shared homeroom with a pastoral care role and demonstrated willingness to be involved in extra-curricular activities
- Fulfil camp commitments depending on homeroom allocation

General Responsibilities

Teachers are required to –

- Promote the School Vision, Mission and Values.
- Create and develop positive student learning environment.
- Provide exemplary teaching practices and professional behaviour.
- Develop and maintain collegial communication, cooperation and collaboration between all members of the Department.
- Assist with the development, implementation and evaluation of appropriate curriculum programmes.
- Be open to new ideas in education and contribute to curriculum debate within the College.
- Comply with the College's Health & Safety policy and procedures.
- Attend and participate in whole staff and departmental meetings as required.
- Any other duties as directed by the Principal.

Essential Criteria

- Tertiary qualifications and experience in teaching Science (including ATAR Physics and Chemistry) in accordance to Western Australian Curriculum.
- Current teacher registration and Working with Children Check
- Ability to deliver inspiring programmes for students in Years 7-12
- Experience in teaching ATAR Science with a focus on Chemistry and Physics
- Highly developed verbal and written communication skills
- Comprehensive understanding of 'Duty of Care' and place a high value on Child Protection and well-being
- Excellent interpersonal skills and organisational ability
- Experience with the Apple operating platform
- Commitment to quality pastoral care and whole person development of students
- Willingness to engage in assemblies, extra-curricular activities, camps and excursions as an integral part of College life.
- Willingness and ability to apply the College's Vision, Mission and Values

Helena College

Helena College has a strong and demonstrated commitment to teacher professional development, to ensure staff stay up to date with curriculum development and pedagogy related to their teaching practice.

The College

- Is an equal opportunity employer
- Complies with the requirements of the Privacy Act
- Has a strong commitment to WSH
- Will not tolerate harassment of any kind
- Has a no smoking policy
- Expects a high standard of dress
- Requires all staff to maintain effective class discipline and supervision to provide a safe and effective learning environment
- Requires all staff to act in accordance with school policies and the Staff Code of Conduct.

Position Applications

Applications should include a **cover letter** addressing the selection criteria as well as a **curriculum vitae** of no more than four (4) pages:

- Full name, address and contact details
- Details of academic qualifications or experience
- Career history including past and current roles
- Contact details for three referees
- Any other additional relevant information

The successful applicant will be required to produce original copies of academic qualifications, as well as current Criminal Record Check and Working With Children Check. Applications are to be addressed to Helena College Principal, Peter Coombs via email employment@helena.wa.edu.au.

Closing date for applications:

4.00pm 7 October, 2022

Helena College reserves the right to appoint a suitable applicant at any time during the recruitment process.