



Applicant Information

PRINCIPAL



Ellenbrook
CHRISTIAN COLLEGE

www.ellenbrook.wa.edu.au

A LETTER FROM THE CEO

Thank you for inquiring about this leadership position which has become available within the Swan Christian Education Association (SCEA) system of schools. I am delighted that you are considering the possibility of joining our leadership team.

Our association has a rich history that commenced with a vision planted by God in the hearts of a small number of pioneers, who set out to establish a Christian school for their children in Midland. From these very humble beginnings, SCEA is now made up of seven schools that educate approximately 5,100 students and employs over 900 staff. We recognise that we have received an abundant inheritance and now have a responsibility to continue the work of providing a Christ-centred education for the communities we serve.

In recent months, our staff, Association members and Board have been giving considerable thought to the nature of the mission God has called us to within our schools. What has become clear, is that our shared desire and aspiration is to bring a form of Christian education to the Western Australian community that fosters in our children and young people a sense of hope, joy and optimism for life and their future. We wholeheartedly believe that when Jesus said he came to bring life in all of its fullness (John 10:10b), he offered humankind a wonderful gift that can bring hope and transformation to us and those we serve. Our hope is that as our students are immersed in a SCEA education, they will be prepared not just for a career, although that is important, but also for the whole of life.

If you are an educational leader who shares a passion for seeing the transforming power of the gospel of Jesus inspiring and shaping school communities, then we would encourage you to apply for this significant leadership position within our organisation.

Should you choose to apply and be appointed to this position, it will be my honour and privilege to work closely with you. One of the benefits of working within a SCEA school is that you never work in isolation. Our leaders are surrounded by colleagues and support staff from across our schools and the SCEA Head Office.

I look forward to receiving your application should you decide to explore this opportunity further.

Blessings,



Dr Graeme Cross
Chief Executive Officer



ABOUT ELLENBROOK CHRISTIAN COLLEGE

Ellenbrook Christian College (ECC), is a co-educational, non-denominational, independent Christian school, located in the Swan Valley. ECC is a member school of the Swan Christian Education Association (SCEA) and provides learning programs for Years, Pre-Kindergarten through to Year 12. Now in its 24th year of operation, and with master planning in place, the College is well positioned for future growth.

The academic community of ECC is committed to delivering a high standard of education to its students, on behalf of parents and families, and is primarily focused on preparing students for life. To this end, the College leadership seeks to employ staff who are passionate and whole-hearted about their vocation and who place student learning and well-being at the forefront of their professional Christian calling.

Unity of purpose and spirit are essential qualities in the effective development of community. The Ellenbrook Christian College has been blessed with a rich multicultural identity, with many families having a heritage that lies beyond Australia, and where English is the alternative language spoken in the home. ECC staff are required to foster a communal expression of unity and teamwork, providing a welcoming, professional support base to students, their families, the staff and the wider College community.



OUR SCEA MISSION

Empowering and equipping children and young people to flourish in life, by welcoming them into our schools that are shaped by Christian faith and values, and creating an environment where all within the community can truly belong, learn and thrive.

OUR SCEA VISION

To be a thriving network of interdependent Christian schools in Australia that are inspired by the mission initiated by Jesus Christ to equip and empower those we serve to experience life in all of its fullness.

WE VALUE

Love
Joy
Stewardship
Humility
Justice

ABOUT SCEA

Established in 1982, Swan Christian Education Association (SCEA) began as a single primary school in Midland to serve the needs of families who wanted to see Christian education grow and thrive in Western Australia.

Ellenbrook Christian College began in 2000 as the third K-12 SCEA school to serve the needs of the community.

SCEA has now has more than 900 staff serving at seven schools ranging from Alkimos to the north of Perth right down to Bedfordale in Perth's southern suburbs. Over 5,000 students belong to SCEA schools in Middle Swan, Kalamunda, Beechboro, Mundaring, Ellenbrook, Southern Hills and Northshore.

Our system of schools is committed to empowering and equipping children and young people to flourish in life by welcoming them into our schools that are shaped by Christian faith and values and creating a learning environment where all within the community can truly belong, learn and thrive.



OUR STUDENTS

Ellenbrook Christian College (Pre-Kindergarten to Year 12) is a co-educational College with students who come from a diverse range of backgrounds.

ABOUT THE ROLE

Swan Christian Education Association (SCEA) is seeking a passionate educator with demonstrable leadership experience to join Ellenbrook Christian College (ECC) as Principal from 1 January 2025 or as soon as possible after this date.

The campus is located in Ellenbrook, and is surrounded by growing suburbs. The successful candidate will bring to the role sound educational leadership knowledge, experience and have the skills to build a Christian community, implement effective academic programs and grow the school. To achieve these goals, they will be supported by the SCEA Chief Executive Officer (CEO) and other staff from the SCEA Head Office.

REMUNERATION TERMS AND CONDITIONS

Responsible to the CEO, Swan Christian Education Association.
The remuneration package will be discussed during the interview process.

KEY RESPONSIBILITIES OF A SCEA PRINCIPAL

The responsibilities of a SCEA Principal are wide-ranging, inter-connected and complex.

SCEA has identified six professional responsibilities that integrate SCEA's Christ-centred perspective and strategic direction with the Australian Professional Standard for Principals (AITSL, 2011). In addition, the six responsibilities have been informed by national and international research and models from other faith-based organisations.

These are as follows:

1. Leads and directs Christ-centred education
2. Actively articulates, leads and promotes SCEA's vision, mission and strategic goals
3. Leads with a focus on improving teaching, learning and assessment
4. Effectively leads and oversees the management of the school
5. Develops self and others
6. Engages and works with the Community and Stakeholders

Full details regarding each of these areas of responsibility are shown in the *Appendix*.

SELECTION CRITERIA

Essential

1. Have a personal commitment to the Lord Jesus Christ and be an active member of a Christian Church
2. Accept the Association's Statement of Faith, Code of Conduct, Foundational Statements of Belief and Educational Objectives and be living a lifestyle consistent with these statements
3. Have a current Working with Children Card
4. Be able to lead a Christian school and inspire a Christ-centred approach to education
5. Have the ability to articulate, lead and promote SCEA's vision, mission and strategic goals
6. Have the capacity to lead with a central focus on continuous improvement of teaching, learning and assessment
7. Be able to oversee and manage all aspects of a school's operation including human, physical and financial resources
8. Have the interpersonal and leadership skills to build strong and competent teams with a unity of purpose
9. Be able to develop self and others



Desirable

10. Demonstrated experience in a similar position in a school
11. Knowledge and understanding of the latest research and developments in pedagogy, school improvement, education policy, leadership and management
12. Deep understanding of Christian education

THE SELECTION PROCESS

Your online application should consist of:

- A covering letter addressing the Essential Criteria 1 and 2 (above) and a brief statement outlining the competencies you would bring to the role and your reason for applying.
- Resume or Curriculum Vitae, and
- Copies of all qualifications

SCEA is proud to be an employer that maintains high standards with regards to child protection. All candidates for roles at SCEA are subject to screening and assessment against child safety standards as part of our thorough recruitment process.

Applications are to be submitted via the Swan Christian Education careers link at: scea.wa.edu.au/working-with-us/

Only online applications will be accepted.

For any further queries about the position, please contact the Chief Executive Officer, Dr Graeme Cross through info@scea.wa.edu.au or phone (08) 9274 6411.

EMPLOYER

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