



Deputy Principal Student Services – Primary School
Full time position (0.5 FTE teaching role)

We are seeking a highly motivated and innovative Christian leader to join our Primary School community.

This full-time position commences on 9 November 2026, with the potential for an ongoing role in 2027.

Austin Cove Baptist College in South Yunderup is a co-educational College. The Primary campus currently has approximately 400 Students from Kindergarten to Year 6. The College is situated in the Austin Lakes development, just east of Mandurah, and provides a high standard of education within a Christian context.

The College is part of the Australian Baptist Education and is governed by the College Board. The College Board appoints the College Principal who is responsible for the leadership of the College.

College Aims

The College seeks to provide excellence in education within a Christian context, providing opportunities for the school community to become aware of God and to grow in a Christian environment.

College Vision

We believe that students need to be constantly encouraged to seek new vision, set new goals and look to a positive future; to dream big dreams and be encouraged to never give up. We believe that students need to be able to see themselves in a positive light, address the challenges ahead and remain persistent in the pursuit of their goals, even when times get tough.

College Values

Courage, Persistence and Respect.

As the Deputy Principal Student Services, you will:

- Demonstrate outstanding leadership skills including the ability to mentor, guide and advise staff and students;
- Be a strategic and collaborative practitioner who can work with a range of teams;
- Demonstrate extensive knowledge and expertise in pastoral care and behaviour management;
- Lead the development, implementation and evaluation of College policies and programs relating to student well-being and student leadership;
- Show genuine care for staff, families and students and a strong commitment to providing a safe and supportive learning environment;
- Promote the Christian ethos of the College and develop a positive culture aligned with the College's core values;
- Collaborate with the Director of Maintenance, Teachers, Educational Assistants and the Student Leadership Team.;
- Oversee College events and manage staff accordingly;
- Undertake a teaching load of up to 0.5 FTE

The successful applicant will demonstrate strong Child Safe practices and a commitment to implementing the Protective Behaviours curriculum within the classroom.

Terms and Conditions

Employment is in accordance with the Independent Schools' Teachers Award 1976, with classification level dependent on experience.

Selection Criteria

Essential

- A personal faith and commitment to Jesus, including regular church attendance and a lifestyle consistent with the expectations of Christian Faith.
- A recognised teaching qualification and current registration with the Teacher Registration Board of Western Australia (TRBWA).
- A current Working with Children Check (WWCC) and a strong commitment to child safety and well-being.
- The ability to work effectively within a senior administration team, providing high levels of pastoral care and operational leadership.
- Highly developed communication skills and the ability to communicate effectively with a wide range of people including staff, students, families and community stakeholders.

Highly desired Qualities

- Highly motivated, organised and proactive.
- Extensive knowledge and experience in pastoral care and behaviour management within a primary school setting.
- Demonstrate the ability to lead teams and manage change effectively.
- An expressive love for Jesus and a strong commitment to Christian Education.
- The ability to work collaboratively and effectively within a team.
- High levels of professional conduct and integrity.
- A comprehensive understanding of educational trends and student needs.
- Excellent interpersonal, communication and problem-solving skills.

Application Process

Applicants for employment at Austin Cove Baptist College should include the following in their applications:

- A cover letter addressing the Selection Criteria.
- Complete an Application Form available at www.acbc.wa.edu.au
- Curriculum Vitae/Resume
- Copies of academic transcripts and qualifications (certified copies)
- Proof of current registration with the TRBWA
- Working with Children check (WWCC)
- Contact details or two professional referees, including a reference from your Pastor

Applications close: Friday 16 October 2026

Please address all correspondence to:

Yolande Kock
Austin Cove Baptist College
PO Box 717, Pinjarra WA 6208
Or alternatively, email ykock@acbc.wa.edu.au

Please mark all correspondence 'Private and Confidential'