

Introduction

Kennedy Baptist College's mission is "to provide educational excellence in a Christian context, addressing the needs of individuals for lifelong learning". We are committed to fulfilling this mission as a College community as we serve God by serving our students, families and each other. Underpinning the mission and culture of the College are our values defined as **faith, integrity, boldness, growth** and **service**.

- **Faith:** The Christian faith undergirds all the College's activities
- **Integrity:** The College Community demonstrates respect and honesty towards all its members and delivers on its promises
- **Boldness:** Staff and Students are bold in accepting the challenges on offer at the College and strive to achieve the best outcomes.
- **Growth:** College Community members develop their unique gifts and talents and strengthen their areas of weakness.
- **Service:** College community members serve others within the college, and local, national and international communities.

Role Summary

Position: College Psychologist

Responsible to: Deputy Principal, Pastoral Care

Job Purpose: To support students who are facing familial, social, emotional and academic challenges and encourage dialogue between students and their peers, teachers and parents as appropriate. This can take the form of face-to-face counselling, group work and advocacy within the wider College community.

To provide case management for students to foster collaborative care between families, community agencies and the College.

To work closely with Inclusive Education, the wider pastoral care team and other staff providing specialist advice on shaping wellbeing policy and procedures.

To assist in supporting staff as needed.

Responsibilities

Major Responsibilities

1. Consistently model the College's Vision, Mission and Values in all dealings with students, staff and external parties.

General Duties

1. Counselling and Pastoral Services

This role provides evidence-based counselling and therapeutic support to students, while also facilitating interventions that enhance learning, emotional adjustment, and resilience. It involves close collaboration with parents, staff, and the Pastoral Care team to address students' psychological, social, and developmental needs, including transitional support and conflict resolution. Additionally, the role includes making referrals to external agencies, attending case conferences, and offering guidance to staff and families during times of immediate concern.

2. Assessment and Interpretation

Provide consultation to Inclusive Education in the assessment of the learning, development, and adjustment characteristics and needs of individuals and groups, as well as the environmental factors that affect learning and adjustment.

3. Consultation and Training

Directed by the Pastoral Care strategy and working with Compliance to deliver Professional Learning to staff. Incorporating evidence-based practice to equip and train staff to maximise student learning and wellbeing.

5. Professional Practice and Development

Applies ethics and standards of professional practice in the delivery of school psychological services and observes relevant laws and policies that govern practice. Participates in professional organizations and continually seeks to improve professional knowledge and skill.

6. College Pastoral Care Program Implementation

Actively contributes to the development and delivery of a planned and coordinated program of Counselling services. Participation in the planning for College-wide Pastoral Care programs.

Selection Criteria

- Demonstrated commitment and capacity to actively promote the Mission and Values of Kennedy in the school community.
- Registered Psychologist with Australian Health Practitioner Regulation Agency (AHPRA)
- Ability to lead, educate and work across all levels of the College (in small or large groups) upskilling staff in areas of best practice.
- Ability to establish effective working relationships with all staff of the College.
- Highly developed written and verbal communication skills. Outstanding interpersonal skills to professionally represent the College to students, parents and the community.
- Demonstrate developed organisational skills and administration skills. Having worked with SEQTA and other school-based systems.
- Contribute consistently as a team member whilst also being a self-starter displaying initiative and responsibility. Have the ability to coordinate counselling resources to effectively deliver its services.

How to apply

To apply for an advertised employment position at Kennedy Baptist College please fill in the online [Employment Application Form](#) on our website.

Please ensure you have ready your CV, Cover Letter, Selection Criteria (if applicable), references, a written reference from your church pastor/minister and digital copies of all academic records. You will be asked to upload these documents as part of your submission of this application.

Please Note: Should you be invited to an interview, given the position applied for involves working with and actively presenting the Christian Gospel to children, you will be asked your personal views on Faith issues. Given the Christian nature of the College and the expectations of all who enrol, agreement with the College's [Statement of Faith](#) and [Staff Code of conduct](#) is a pre-requisite.

