



Immaculate Heart College

## **EARLY CHILDHOOD TEACHER**

### **Position Title: Early Childhood Teacher**

Type: Full-Time

Term: 12-month contract (with the possibility of ongoing employment) commencing Term 1, 2026

### **About the College**

Immaculate Heart College is an independent co-educational K–12 school set in the picturesque Chittering Valley. As a growing school community, we are committed to providing high-quality teaching and learning opportunities in a nurturing environment. Our Early Learning years are a vital part of this vision, laying strong foundations for each child's growth and development.

### **The Role**

We are seeking a dedicated and passionate Early Childhood Teacher to join our Early Learning team. The successful applicant will foster a supportive, engaging and faith-filled learning environment where young learners can thrive. Working collaboratively with colleagues, families and the wider community, you will contribute to the holistic development of each child and support the College's mission of excellence in education.

### **Key Responsibilities:**

- Plan, deliver and assess engaging and developmentally appropriate learning programs aligned with the Western Australian Curriculum, Early Years Learning Framework (EYLF) and National Quality Standards (NQS).
- Incorporate a balance of play-based, inquiry-based, and Explicit Instruction approaches to ensure explicit, structured and effective teaching of literacy and numeracy.
- Create a safe, nurturing, and inclusive classroom environment that supports the spiritual, social, emotional, physical, and cognitive development of students.
- Use a variety of assessment tools and data to inform teaching practice and monitor student progress.
- Actively contribute to the development of positive partnerships with parents, carers and the wider community.
- Lead and participate in prayer and faith experiences, supporting the Catholic ethos of the College.
- Collaborate with colleagues in planning, assessment, moderation, and professional learning initiatives.
- Participate in school events, co-curricular programs, and community activities as required.

### **Selection Criteria**

The successful applicant will demonstrate:

- Experience in teaching across a range of Early Learning year levels.
- Strong knowledge of the Western Australian Curriculum, EYLF, NQS, and evidence-based early childhood pedagogy.
- Understanding of and ability to implement Explicit Instruction and teaching strategies alongside play-based and inquiry-based learning.
- Proven ability to use assessment data to inform and differentiate teaching practice.
- Strong classroom management and organisational skills.
- Proficiency in using Microsoft Office Suite and digital learning platforms.
- The ability to build respectful, inclusive and positive relationships with students, staff and families.

- A willingness to contribute to the life of the College, including co-curricular activities.
- Commitment to ongoing professional learning and reflective practice.
- Full support of the Catholic ethos of the College.

### **Professional Standards**

Applicants will be assessed against the Australian Professional Standards for Teachers in the domains of:

- Professional Knowledge
- Professional Practice
- Professional Engagement

### **Requirements**

- Current registration with the Teacher Registration Board of Western Australia (TRBWA).
- Current Working with Children Check (or eligibility to obtain one).

### **How to Apply**

Please submit the following:

- Cover letter addressing the selection criteria.
- Curriculum Vitae (CV) including contact details of at least two professional referees, including recent employer.
- Copies of relevant qualifications and registrations.

*All applications and enquiries*

Contact Person: Mrs Sammantha Da Luz (Principal)

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Listed: 22<sup>nd</sup> September 2025

Close Date: Friday 10<sup>th</sup> October 2025

Please note that this position may be filled prior to the closing date. We reserve the right to amend or withdraw this advertisement at any time.