



POSITION DESCRIPTION EDUCATION ASSISTANT (PRIMARY)

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Section 1. School Identification

Kingsway Christian College, governed by the Kingsway Christian Education Association (KCEA) Inc.

Section 2. Mission, Vision and Values

Kingsway Christian College is a co-educational non-denominational Christian day school with more than 1400 students enrolled in K-12. The College has a friendly professional team of staff, modern facilities and attractive employment conditions.

The College has in place organisational Mission, Vision and Values which reflect the strategic directions of the College governing body, the Kingsway Christian Education Association (KCEA) Inc.

At Kingsway, we support and nurture our students so they can excel in their education, strive for excellence and develop their individual character. The College campus technology and infrastructure is designed to support creativity and innovation.

The College is fully committed to the protection of children, and to this end has in place policies and procedures for the recruitment and screening of staff, suitable to work with children and young people, who meet the selection criteria. Kingsway Christian College maintains an alcohol, illegal drug and tobacco free campus.

Kingsway provides a supportive environment for staff and is committed to staff health and well-being through various initiatives including a Wellness Program and Employee Assistance Program.

Kingsway Christian College thrives on bringing out the best in its people who go on to influence the world around, for the glory of God.

Section 3. The Position

Title

Education Assistant

Section/Department/Learning Area

Primary – Early Learning

Tenure & Workload

Permanent full-time position subject to the successful completion of a probation period

Section 4. Remuneration Terms and Conditions

KCEA Inc. Education Assistant and Non-teaching Staff Enterprise Bargaining Agreement

Section 5. Reporting

Overall responsibility for the College lies with the Principal supported by the Senior Leadership Team comprising the positions of Director of Corporate Services, Dean of Secondary, Dean of Primary, Dean of Christian Formation, Director of Community Engagement and the Director of Information Technology.

Primary school Education Assistants report to the Dean of Primary.

Section 6. Responsibilities and Duties

Overview

You are employed as an Education Assistant in the Primary school of Kingsway Christian College and are required to work under the direction of the Dean of Primary, or delegate.

Christian Values

The position requires you to be committed to the Christian vision of the College by:

- Celebrating and enjoying being a Christian and being part of a Christian community.
- Modelling Christian behaviour, practices and beliefs.
- Building cooperative and supportive relationships with staff, students and parents.
- Striving for excellence in performance and participation.
- Always acting in the best interests of the College, the Association and its ethos.

Role

The role of **Education Assistant** at Kingsway Christian College is to provide support to the classroom teacher in the delivery of education programs to students and in encouraging a supportive learning environment. Inherent in the position is the ability to do bending and heavy lifting and cleaning of equipment. These are regular routine tasks essential to the efficient and effective running of the Primary classroom.

Specific Duties

Under the day to day supervision and direction of the Dean of Primary, or delegate, you will support the classroom teacher in the following, and other duties, as required:

The Education Assistant

- Assists the teacher with student / classroom support.
- Supports the teacher in delivering programs through the use of computers and digital technologies.
- Assists with individual students and small group programs or demonstrations.
- Help with the preparation of weekly activities.
- Support students with specific learning accommodations.
- Assist in supervising during break times.
- Assist with general cleaning and tidying of classroom and wash areas; and individual activity clean up.
- Supports any decisions made by the teacher, administration staff or Board.
- Treats each child fairly.
- Provides feedback and observations on student progress where necessary.
- Refers information, received from a parent concerning a child, to the teacher as soon possible.
- Allows the teacher to be the initial contact between a parent or child on arriving at school, unless the teacher is conducting a group lesson or talking to an individual.
- Assists the teacher to identify any communication difficulties with the student.
- Keep electronic or written documentation regarding learning activities and student behaviour.
- Apply First Aid to students, as required.
- Perform any other duties as requested by the classroom teacher.

Workplace Safety and Health

- Undertake reasonable care for your own health and safety, for the health and safety of others and comply with College WSH policies and procedures.

Section 7. Selection Criteria

Pre-requisites

1. Satisfactory Department of Education Criminal History Clearance no more than 3 months old.
2. Working With Children Check clearance.
3. Written reference from Church Pastor/Minister.
4. Legally entitled to work in Australia with proof of Australian Birth, Citizenship or residency visa details.
5. Personal faith and commitment to the Lord Jesus Christ including regular church attendance and a lifestyle consistent with the expectations of Christian faith.
6. Supportive of the aims, principles and tenets of Kingsway Christian Education Association Inc. at Kingsway Christian College.

Essential

1. Hold, as a minimum, an Australian Certificate III or Certificate IV Education Support qualification from a recognised education institution.
2. Demonstrate a commitment to personal growth, education and welfare of students.
3. Possess knowledge, skills and ability to work as a responsible Education Assistant in a Primary School environment in assisting and supporting the classroom Teacher with preparation and delivery of specialised educational programs.
4. Demonstrated ability to work as part of a team; demonstrate ability to act with initiative within guidelines; be flexible and adaptable; and have ability to accept direction and supervision.
5. Sound verbal and written communication and interpersonal skills.
6. Sound computer literacy skills.
7. Knowledge and ability to apply workplace health and safety principles in the workplace.
8. Current First Aid certificate from a recognised training organisation.

Desirable

1. Prior successful experience as an Education Assistant in a Primary School environment.
2. Have an understanding of Christian Education.

Section 8. Application

Applications must include the following:

- Support Staff Application Form
- Responses to the selection criteria
- A detailed CV
- Letter of reference from your current Pastor.

The application form and full details of this position are available on the College [website](#) or by contacting HR on 9302 8777 or HR@kcc.wa.edu.au.

Applications Close: 12 noon, Thursday 24 September 2026

Peter Burton
Principal
September 2026