



Position Available: **Principal**

The Nomads Charitable and Educational Foundation Governing Board of Strelley Community School is calling for “Expressions of Interest” from enthusiastic and experienced school leaders for the position of Principal of Strelley Community School.

Contextual Background: Strelley Community School:

Strelley Community School is a remote Aboriginal Independent Community School located in the Pilbara Region of Western Australia. Established in 1976, it is the oldest continually operational Independent Aboriginal Community School in Australia. The school currently comprises of 2 campuses:

- Strelley (Yurtingunya) - 60km east of Port Hedland
- and Warralong (Karntimarta) -160kms south-east of Port Hedland, between the Shaw and De Grey Rivers

With enrolments of approximately 80 students, the school caters for Kindergarten to Year 12. The students in the school are ESL Learners, drawn from a language background that is predominately Nyangumarta. The language, culture and history of the students and their community is highly respected, valued and guides the school and its programs. Literacy, Numeracy and On-country Learning are central components of the school’s curriculum.

Strelley Community School’s Vision Statement:	
<i>Proud and Strong</i>	
School Values:	School Aims:
<ul style="list-style-type: none"> • Learning • Wisdom of Elders • Belonging and Harmony • Equal and every opportunity • Respect for Self and Others • Courage -for a Strong Future • Healthy Living • Honesty – No Blaming 	<ul style="list-style-type: none"> • <i>Teach the kids survival skills.</i> • <i>Keep children in our hands and keep them straight.</i> • <i>Community Involvement</i> • <i>Learn about Aboriginal and non-Aboriginal cultures.</i> • <i>Teach in our own language.</i> • <i>Teach our children English.</i> • <i>Embrace On-Country Learning</i> • <i>Take children from school to work</i> • <i>Promote self-identity...grow them up proud and strong</i> • <i>Maintain Nyangumarta Traditions.</i> • <i>Have school near parents and camp – (do not send children away).</i> • <i>Having People outside the school involved in the school and co-curricular learning is important.</i>

Principal Duties:

The Principal is responsible to and works under the direction of the Nomads Charitable and Educational Foundation Governing Body and the various Strelley Community School Committees. The Principal is accountable for both campuses of the school and their functioning.

Key Responsibilities of the Principal include:

1. Management of day to day operations
2. Administration, including support to the School Committees
3. Financial Management
4. Implementation and Compliance of School Policies and Procedures and the Strelley Community School Aims
5. Curriculum Development and program innovation
6. Student Achievement and Wellbeing
7. Staff development and management
8. Community Engagement both internally and externally
9. Resource management of all school assets

Selection Criteria:

To be suitable for the position of Principal, the applicant will need to demonstrate the three leadership requirements and five professional practices particular to the role of a principal identified by the Australian Professional Standard for Principals:

1. Effective leadership in teaching and learning
2. Developing self and others
3. Leading improvement, innovation and change
4. Leading the management of the school
5. Engaging and working with the community

Essential requirements:

The successful applicant will be required to:

- Hold a recognised teaching qualification and be currently registered or eligible for registration to teach in Western Australia
- Obtain a current National Criminal History Check prior to commencement of employment
- Obtain or hold a current Working with Children Check.

Commencement of position:

It is expected the successful applicant will commence in January 2020, but an earlier starting date may be negotiated.

Salary Package:

An attractive remuneration package is offered commensurate with the position.

The Salary, reflective of a Level 3 School Administrator as per The School Education Act Employee's (Teachers and Administrators) General Agreement 2017, ranges from \$116,626 to \$127,810 p.a., dependent upon the skills and experience of the successful applicant. All other employment entitlements are based upon the Independent School Teachers Award Western Australia 1976 (as amended) and includes the payment of a District Allowance indicative of the remoteness of the School.

The Principal is to reside at the Warralong Campus of the school where a three-bedroom demountable home is provided rent free by the Foundation. Essential services (i.e. power, water and gas) are also provided at no expense to the staff member. The accommodation provided is furnished with most essentials (i.e. beds, lounge setting, dining suite, shelving, white goods and kitchenware).

Relocation and Annual Travel Allowances are also provided.

Expressions of Interest:

Expressions of Interest and any further enquiries may be directed to the Principal, Ms Kate McKenzie on (08) 9176 4925 or via email principal@strelleycommunityschool.wa.edu.au

Applications:

Applications for the position of Principal close **5pm Monday 15th July 2019**.

Applications are to include the following:

- Cover letter addressing suitability for the role
- Detailed and current CV
- Contact details of 3 professional referees

Written applications should be marked "Private and Confidential" and forwarded to:

The Principal
Strelley Community School
Locked Bag 188
PORT HEDLAND WA 6721

Or Email: principal@strelleycommunityschool.wa.edu.au