



Principal

SMYL Community College is an independent, Curriculum And Re-engagement in Education (CARE) school that caters specifically for young people in Years 7 to 12, who have disengaged or are at-risk of disengaging from mainstream education. The College offers a full-time alternative education programme under the *School Education Act 1999*.

Featuring buildings that were completed in 2012, the College has created significant extra capacity that will provide much needed educational opportunities for the College community.

The College is in the process of establishing its second Rockingham site and is also establishing satellite campuses in Mandurah and Kalgoorlie.

The College aims to provide an inclusive and supportive learning community that offers an alternative approach to education and training for young people who are at risk of missing out on opportunities due to their home life, health and/or other issues.

The College delivers project-based hands-on education and training in an enterprise based setting. It fosters the self-confidence and motivation in young people that will enable them to move on to further education, training or employment. Students are supported in to a clear pathway to further education, training and employment.

SMYL Community College joined Big Picture Education Australia in June 2011 to explore the framework it could provide for individualised learning, engaging students on a personal level and supporting the entire family.

We are seeking to appoint a Principal for 2017.

An attractive salary package will be negotiated with the successful applicant.

For this challenging and rewarding role, you will need to demonstrate your:

- passion for working with at-risk children and their families and be able to support the school's values;
- ability to work with parents, community members and service providers to address environmental and social factors affecting students' learning and welfare;
- proven ability to implement strategic priorities to achieve targets for high standards of student attainment in a socially disadvantaged setting;

- possession of the personal attributes needed to lead a CARE school community;
- experience in combining training and education pathways for students;
- understanding of educational and training trends and accountability requirements expected of independent schools;
- Understanding of the issues and ability to manage a school with regional campuses;
- high level educational leadership with the skills to lead and manage rigorous and inclusive whole school teaching and individual learning programs;
- ability to plan systems and manage resources effectively and equitably to enhance teaching and learning;
- ability to lead, motivate and build the capacity of staff in planning and improving outcomes for students, as well as building strong partnerships with external stakeholders to promote the school's priorities and future; and
- possession of a current Working With Children check, Teachers Registration Board of WA registration and drivers licence.

For further information, please contact Human Resources via email at grahamg@smyl.com.au.

Applications should be addressed to the Chair of the Governing Council, Mr Phil Brooks, and forwarded to:

Human Resources
SMYL Community College
56 Marine Terrace
Fremantle WA 6160

Applications close: **Friday 7th October 2016**

Position commences: **Monday 9th January 2017**