

MIDDLE LEADERS PILOT PROJECT WITH AITSL

PURPOSE

Led by AISWA, the Middle Leader Standards Pilot will commence in semester one 2026 and aims to build the leadership capabilities of middle leaders by supporting the implementation of the Professional Standards for Middle Leaders. These Standards are designed to guide middle leadership development and professional growth, ultimately enhancing student progress and achievement. The Australian Institute for Teaching and School Leadership (AITSL) will contribute expertise and resources to this pilot program.

BENEFITS OF PARTICIPATION

- Support the development of middle leadership capabilities.
- Shape the use of the Standards to strengthen middle leadership.
- Gain insights into professional learning needs for middle leaders.
- Access a self-reflection tool to inform growth and development.
- Build collegial support and peer networks.
- Enhance emotional wellbeing and resilience of middle leaders.

WHO CAN PARTICIPATE?

- Principals and senior leaders to guide the growth of middle leaders.
- Current middle leaders to reflect on practice and engage in workshops.
- Aspiring middle leaders to prepare for future leadership roles.

WHAT'S INVOLVED?

- Launch Workshop: One-day face-to-face, introducing the Standards and supporting self-reflection and action planning.
- Optional Online Workshops: Up to five 60-minute sessions exploring key concepts and application of the Standards.
- Implementation Support: Practical advice and approaches provided by AITSL.
- Self-Reflection Tool: Online tool for current and aspiring middle leaders to assess and reflect on their capabilities.
- Feedback and Evaluation: Surveys and optional focus groups to gather insights and measure development.

COST

To be advised.

PRINCIPAL BRIEFING

Principals or their delegates are invited to attend an online briefing to learn more about the pilot and how to support implementation:

Date: Monday 24 November 2025

Time: 11.30am - 1pm

Mode: Online