



INDIGENOUS SCHOLARSHIPS 2007

APPLICATION FORM

PART A

NAME : _____

ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

LANGUAGE GROUP: _____ (OPTIONAL)

COURSE & MAJOR OF STUDY: _____

YEAR COMMENCED UNIVERSITY STUDY: _____

UNIVERSITY: _____

IF NOT COMMENCING 1ST YEAR OF STUDY PLEASE ATTACH PREVIOUS
YEARS ACADEMIC RECORDS

HAVE YOU APPLIED OR ARE YOU RECEIVING ANY SUPPORT FROM
OTHER SCHOLARSHIPS? YES NO

IF YES, PLEASE PROVIDE DETAILS _____

PART B

Please attach a letter of application outlining your background, choice of study as well as future aspirations/goals.

APPLICATIONS CLOSE 30th April 2007
Please forward application to
Tracey Heimberger (tracey.heimberger@riotinto.com)
Pilbara Iron
PO Box 21
DAMPIER WA 6713



INDIGENOUS SCHOLARSHIP

Aboriginal students primarily from the Pilbara region who are studying or proposing to study who are in Year 12 Secondary School or currently attending or proposing to attend one of the approved institutions are invited to apply for a Pilbara Iron Indigenous Undergraduate Scholarship. The Scholarship will provide financial assistance to the participant who will be studying towards a degree appropriate to future employment within the mining industry.

- Approved institutions are:
 - University of Western Australia
 - Curtin University of Technology
 - Edith Cowan University
 - (Curtin) School of Mines
 - Murdoch University
 - University of Notre Dame
- Pilbara Iron will meet all interview costs.
- Continuation of the Scholarship will be subject to ongoing satisfactory progress in the approved course.
- Vocation employment may be available to students studying courses relevant to the mining industry.
- There is no commitment to employment by Pilbara Iron or by the scholarship recipient.
- Applicants must be supported by a letter from their School Principal or Faculty Head.
- Applications close 30th April 2007.
- Applications must be in writing and addressed to:

Tracey Heimberger
Community Development
Pilbara Iron Pty Limited
PO Box 21
DAMPIER WA 6713

Inquiries please telephone Tracey (08) 9143 5084 or fax (08) 91435190



PILBARA IRON PTY LIMITED

SCHOLARSHIPS FOR ABORIGINAL UNDERGRADUATES

1.	The purpose of this policy is to provide selected Aboriginal undergraduate applicants from the Pilbara region with financial assistance to gain degrees in areas appropriate to future employment with Rio Tinto, and to encourage them to take up full time employment in the mining industry in WA upon graduation.	PURPOSE
2.	To this end the company will award scholarships to selected Aboriginal undergraduates entering or attending WA based tertiary institutions.	FORM OF INCENTIVE AND ASSISTANCE
3.	Pilbara Iron reserves the right to refrain from awarding any scholarship at all in any particular year.	RIGHT NOT TO AWARD
4.	The scholarship value will vary in accordance with individual circumstances for the duration of the designated course but will not exceed \$6,000 pa. (<i>\$5000 towards HECS fees and study costs plus up to \$1000 towards text books.</i>)	SCHOLARSHIP PROVISIONS
5.	In determining the value of the scholarship, which shall be revised annually, the Company will take into account university fees, textbooks, and instruments and any other financial assistance being provided to the student from Government or other sources.	SCHOLARSHIP REVIEW & PAYMENT
5.1	The scholarship will be paid upon presentation of successful completion of units.	
6.	Applications will be considered from individuals who plan to enrol or are already full time at one of the following nominated Tertiary Institutions: <ul style="list-style-type: none"> • University of Western Australia • Curtin University of Technology • Edith Cowan University • (Curtin) School of Mines • Murdoch University • University of Notre Dame 	STUDENTS FROM WA TERTIARY INSTITUTIONS

7.	Written applications will be sent to the Project Officer, Community Development, Dampier.	APPLICATIONS
7.1	Applications are to be supported by a letter from the School Principal or Faculty Head where possible.	
7.2	Applications will close 30 th April 2007	
8.	Applications will be reviewed and short listed by a Pilbara Iron scholarship committee	SELECTION PROCESS
9.	By prior arrangement, necessary travel and accommodation cost incurred by applicants in attending interview may be met by Pilbara Iron.	TRAVEL COSTS
10.	Continuation of the scholarship from year to year is subject to the scholarship holder maintaining satisfactory progress with studies, the minimum standard being a “pass” in each subject undertaken each year and continuing in the approved course of full-time study until graduation.	CONDITIONS OF CONTINUING SCHOLARSHIP
11.	Scholarship holders will be responsible for providing the Company with official course results each semester, receipts of required books and evidence of re-enrolment each year.	RESULTS
12.	Payment for each semester will be made on receipt of satisfactory course results.	
13.	Study courses may not be varied or deferred without the prior approval of the Company, if the Scholarship is to be maintained.	COURSE VARIATION
14.	The Company reserves the right to terminate or suspend a scholarship at its sole discretion. The provision will operate in such a manner as to take into account reasonable compassionate circumstances, which may arise.	TERMINATION OR SUSPENSION OF SCHOLARSHIP
15.	Where vocation employment is provided at a North West location, it will be in accordance with Pilbara Irons standard condition for vocation employment.	VOCATION EMPLOYMENT NORTH WEST
15.1	A medical examination at company cost will be required to establish fitness for intended work experience, which will include Alcohol and Other Drugs (AOD) screening.	
15.2	The student will be paid an appropriate rate of pay in accordance with the company’s vocation employment policy.	

16. Where Vocation employment is based in Perth, the following conditions will apply:

**VOCATION
EMPLOYMENT
PERTH**

A medical examination at Company cost will be required to establish fitness for intended work experience, which will include Alcohol and Other Drugs (AOD) screening.

16.1 The student will be paid an appropriate rate of pay in accordance with the company's vocation employment policy.

16.2 If the student is not normally domiciled in Perth, the provision of subsidised board and accommodation for the period of Vocation employment may be considered.

17. A Pilbara Iron Graduate Employee will provide mentoring and coaching.

MENTORING

18. Upon graduation, the scholarship recipient will not be under any bond or commitment to Pilbara Iron Pty Limited as a result of having been a scholarship holder.

**NO
COMMITMENT
AFTER
GRADUATION**

Successful candidates may be considered for graduate employment with the company.

SCHOLARSHIP FOR INDIGENOUS UNDER GRADUATES

Each scholarship awarded will be for the amount of up to \$5,000 pa towards the cost of university fees and up to \$1,000 pa towards purchasing textbooks, which will be paid upon presentation of successful completion of units and receipts for books purchased.

Applicants must meet all of the following criteria:

Be enrolled at one of the nominated institution, as a full time student in a course leading to a recognised Degree in a Discipline appropriate to future employment with Pilbara Iron.

Continuation of the scholarship from year to year will be subject to the scholarship holder maintaining satisfactory progress with studies, the minimum standard being a “pass” in each subject undertaken each year.

Continuing in the approved course of full-time study until graduation.

Scholarship holders will be responsible for providing the Company with official course results each semester, with evidence of re-enrolment each year.

Study courses may not be varied or deferred without the prior approval of the Company if the Scholarship is to be maintained.

The Company reserves the right to terminate or suspend a scholarship if, in the opinion of the Company, satisfactory progress is not maintained or the conditions of the scholarship are not honoured. The provision will operate in such a manner as to take into account reasonable compassionate circumstances, which may arise.

Where vocation employment is offered at a northwest location, the following conditions apply:

Where vocation employment is provided at a North West location, it will be in accordance with Pilbara Irons standard condition for vocation employment.

A medical examination at Company cost will be required to establish fitness for intended work experience, which includes an Alcohol and Other Drugs (AOD) screening.

The student will be paid an appropriate rate of pay in accordance with the company's vocation employment policy.

Where Vocation employment is offered in Perth, the following conditions will apply:

A medical examination at Company cost will be required to establish fitness for the intended work experience, which includes an Alcohol and Other Drugs (AOD) screening.

The student will be paid an appropriate rate of pay in accordance with the company's vocation employment policy.

If the student is not normally domiciled in Perth, the provision of subsidised board and accommodation for the period of Vocation employment may be considered.

A Pilbara Iron Graduate Employee will provide mentoring and coaching.

Upon graduation, the scholarship recipient will not be under any bond or commitment to Pilbara Iron Pty Limited as a result of having been a scholarship holder. Successful candidates may be considered for graduate employment with the company.